UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF TEXAS

STATE OF TEXAS Plaintiff	_ §		
v. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION, et al. Defendant		Case No. <u>5:13-C</u>	V-255-C
APPLICATION FOR (Complete all question)			
I. Applicant is an attorney and a member	of the la	w firm of (or pract	cices under the name of)
National Employment Law Project		13) 13) 14 <u>19</u>	, with offices at
2030 Addison Street, Suite 310			
(Street Address)			
Berkeley		California	94704
(City)	(((State)	(Zip Code)
(510) 663-5708		(866) 665-5705	
(Telephone No.)		(Fax No.)	
II. Applicant will sign all filings with the	name <u>Be</u>	th Avery	
III. Applicant has been retained personally	or as a m	nember of the abov	e-named firm by:
(List All	l Parties Re	epresented)	
BEVERLY HARRISON and TEXAS STATE Of Defendants-Intervenors.	CONFER	RENCE OF THE N	AACP, Proposed

to provide legal representation in connection with the above-styled matter now pending before the United States District Court for the Northern District of Texas.

IV. Applicant is a member in	is a member in good standing of the bar of the highest court of the state of			
California	, where Applicant regul	arly practices law.		
Bar license number: 298232	Admission date: August 12, 201	4		
	ginal certificate of good standing issued wi state in which you are admitted to practic		,	
V. Applicant has also been	admitted to practice before the following co	ourts:		
Court:	Admission Date:	Active or Inactive:		
N/A	N/A	N/A	-	
			•	
	luntarily lost, temporarily or permanently, in lieu of discipline, except as provided be			
	subject to grievance proceedings or involu			
	nember of the bar of any state or federal co	urt or tribunal that requires		
admission to practice, except as p	rovided below:			
N/A				
VIII. Applicant has not been ch	narged, arrested, or convicted of a criminal	offense or offenses, except		
as provided below (omit minor tra		r		
N/A				

	20 · 20 · 3			
Date	Date of Application: Case No. And Style:			
N/A		N/A		
	*			
		If necessary, attach stateme	ent of additional application	ations.)
Χ.	Local counsel of rec	cord associated with App	olicant in this matter	is
Edwa	ard B. Cloutman III, Cl	LOUTMAN & CLOUTM	MAN, L.L.P.	, who has offices a
	Elm Street			
(Street	Address)			
Dalla (City)	as		Texas (State)	
(City)			(State)	(Zip code)
	939-9222		(214) 939-9229	
(Telep	hone No.)		(Facsimile No.)	
XI.	Check the appropria	te box below.		
	For Application in a	Civil Case		
	F.R.D.284 (N.D. Tex. 1988) (en ban	c), and the local civi	Savs. & Loan Ass'n, 121 I rules of this court and will and with the local civil rules.
	For Application in a	Criminal Case		
	Applicant ha	as read and will comply	with the local crimin	al rules of this court.
XII.	Applicant respectful	ly requests to be admitte	ed to practice in the U	United States District Court for
the No	orthern District of Texa	as for this cause only. A	pplicant certifies tha	t a true and correct copy of this
docun	nent has been served up	oon each attorney of reco	ord and the original u	ipon the clerk of court,
accom	npanied by a \$25.00 fili	ing fee, on this the 3rd	day of_August	, <u>2017</u> .
			Elizabeth L. Av	erv
			Printed Name of	Applicant
			10 - but	1 1 herry
			Signature	